

LION

King of the Jungle-Leader not a follower. While some people want and admire leaders, lions risk being perceived as "Power hungry."

Devote much of their time to work. Lions can be admired for being "Hard workers" yet, lion's risk "being married to their jobs." Lions sometimes struggle finding a balance between work and family. Lions need to learn how to relax.

Self-motivated, independent. Many admire the fact that lions don't need any prodding or outside motivations. However, some perceive lions to be "loners".

Accomplish things with immediate results. "I want it now, to heck with a five year plan or any type of planning process."

Decisive. Lions seldom advice and don't thrive in an arena where a great deal of time is spent "pondering the possibilities." Lions don't respond well to having their authority challenged.

Don't beat around the bush. Lions don't respond well to small talk. In conversation, they want you to get "straight to the point." Lions are not "talkers". Lions are "doers."

No fear of pressure or confrontation. We need people who can handle pressure situations and deal with confrontation. However, lions run the risk of offending someone when choosing to battle "head to head." Sometimes, lions need to use "diplomacy" versus playing "hardball."

Lions have several excellent qualities. However, lions' biggest weakness is displaying sensitivity and compassion. They can be perceived as being cold, unfriendly, and insensitive.

BEAVER

Analyze & Compare. Beavers analyze and compare everything! They are slow to make decisions because of considering all of the possibilities. "What if." On a multiple choice test, a beaver would be the one who would want to add choices E.F. & G. Write-in votes.

Step by Step. Beavers are very methodical. They read and follow directions. Beavers believe there is a specific procedure to follow when resolving a problem. Beavers need fail-proof directions. "Do it by the book."

Perfectionists. "If we are going to do this, then we are going to do it right." Beavers are highly organized. Beavers become easily frustrated when mistakes occur.

Slow Down when under pressure. When the pressure is on, beavers slow down for fear of making mistakes.

Past experience is valuable. Beavers use past experiences to help them make decisions. "If it worked doing it this way before, then it should work again."

Public criticism is not motivating, it is harmful to beavers. They tend to withdraw and crawl in a shell. Beavers are prone to depression because they keep their feelings to themselves. Beavers need assurance that it is okay to fail and make mistakes. They need assurance that it is okay to ask for help. Others need to show patience towards beavers. Praise and re-assurance are important to provide to beavers.

One weakness of beavers is hiding their emotions. The use of caution is a strength and a weakness. Being overly cautious can allow "Opportunity to pass by."